

JOB DESCRIPTION	
Job Title	Automotive Installer/Upfitter
Reports to	Production Supervisor
Direct Reports Yes □ No ⊠	
Business Unit	Kerr Industries
Department	Operations
Location	

#### ORGANIZATION

If you value innovation, creativity, and working hard to satisfy our customers, you will fit in well at Kerr. Our specialty is modifying brand new vehicles into police and emergency vehicles. In fact, we upfit more police vehicles than any other company in North America and we continue to focus on growing our business. Founded in 1952, Kerr Industries has a strong North American presence with operations located in Texas, Chicago, Michigan and Oshawa. We want motivated, ambitious people who put the needs of our customers first, bring creativity to their work and will do whatever it takes to achieve success. If you share our passion for providing innovative solutions to complex challenges, we want you on our team. For more information, please visit www.kerrindustries.com.

#### **JOB SUMMARY**

Kerr Industries, a subsidiary of Safe Fleet, is looking to add full-time Automotive Installers to our Day Shift (6:00am to 2:30pm). If you value creativity, are into cars and electronics, appreciate a fast-paced work environment, and need interesting work that will allow you to truly have an impact on a business, then this is the place for you.

### **ESSENTIAL DUTIES & RESPONSIBILITIES**

Working and reporting directly to the Production Supervisor, the new Automotive Installer will perform all upfitting tasks, which include:

- Installing all equipment necessary to modify brand-new vehicles into police and emergency vehicles. This includes routing and installing wire harnesses, controllers, partitions, auxiliary batteries, light bars, push bumpers, power supplies, component trays, and consoles.
- Disassembling and reassembling factory vehicles
- Being expected to read drawings, including electrical schematics with limited help.

- Must be comfortable working in an industrial environment that may require heavy physical duties. Work will involve frequent standing, bending, twisting, stooping and kneeling. Fieldwork may be required at times as well as varying work hours. Some overtime may be required.
- Will work independently, maintain accurate records, find efficiencies while respecting quality, and contribute ideas to the company.
- Will be expected to supply their own set of tools commonly used in the performance of automotive repair work. Time will be given to new employees to purchase these items after hire if required.

## **REQUIRED EDUCATION, EXPERIENCE & SKILLS**

- Have experience working with automotive electrical systems;
- Have experience working with automotive mechanical systems;
- Have a valid driver's license;
- Have the ability to lift up to 50 pounds;
- Be a constructive team player and possess and exhibit a positive attitude;
- Be detail-oriented and focused on quality workmanship;
- Be comfortable in an exciting fast-paced environment.

# PREFFERRED QUALIFICATIONS:

- Higher consideration will be given to candidates who have completed at least two years, preferably graduated, from a four-year trade school, vocational high school or equivalent, with courses in general shop and automotive repair.
- Consideration will also be granted to those with a valid mechanic's license or who are ASE Automotive Technician or EVT Emergency Vehicle Technician certified.