



Emergency Vehicle Installer and Technician Job Description

Job Type: Full-time

Salary: \$17.50 - \$25 an hour

Experience:

- Automotive Technician: 2 years (Required)
- Aftermarket add-on/Upfitting: 2 years (Required)

Location: Arlington, TX (Preferred)

Licence: Driver's License (Preferred)

Organization

If you value creativity, are into cars and electronics, appreciate a fast-paced work environment, and need interesting work to keep you focused, then you will fit in well at Kerr. Our specialty is modifying brand new vehicles into police and emergency vehicles. In fact, we upfit more police vehicles than any other company in North America and we continue to focus on growing our business. Founded in 1952, Kerr Industries has a strong North American presence with operations located in Texas, Chicago, Michigan and Oshawa. We want motivated, ambitious people who put the needs of our customers first, like a challenge, and never lose focus on quality and deadlines and will do whatever it takes to achieve success.

Job Summary

We are looking to add full-time installers to our upfitting team. If you are looking for a fun and fast-paced environment that will allow you to truly have an impact on a business, then this is the place for you.

If you enjoy and have experience working on cars and focus on high-quality workmanship, then we want you on our team. We are looking for skilled, energetic, and hard-working automotive upfitters that want to help accelerate our growth and be part of a high performing workforce. We hope you are energized to work with North America's leading emergency and police vehicle upfitter!

We encourage upward mobility for all of our employees and look for our upfitters to take on additional responsibilities with time. This includes mentoring and training fellow employees and leading a team of upfitters.

Job Description

Working and reporting directly to the Production Manager, the new Upfitter will perform all upfitting tasks, which include:

- Installing all equipment necessary to modify brand-new vehicles into police and emergency vehicles. This includes routing and installing wire harnesses, controllers, partitions, auxiliary batteries, light bars, push bumpers, power supplies, component trays, and consoles.
- Disassembling and reassembling factory vehicles
- Being expected to read drawings, including electrical schematics with limited help.

The Upfit Installer:

- Must be comfortable working in an industrial environment that may require heavy physical duties. Work will involve frequent standing, bending, twisting, stooping and kneeling. Fieldwork may be required at times as well as varying work hours. Some overtime may be required.
- Will work independently, maintain accurate records, find efficiencies while respecting quality, and contribute ideas to the company.
- Will be expected to supply their own set of tools commonly used in the performance of automotive repair work. Time will be given to new employees to purchase these items after hire if required.

Qualifications and Skills

The candidate should:

- Have experience working with automotive electrical systems;
- Have experience working with automotive mechanical systems;
- Have a valid driver's license;
- Have the ability to lift up to 50 pounds;
- Be a constructive team player and possess and exhibit a positive attitude;
- Be detail-oriented and focused on quality workmanship;
- Be comfortable in an exciting fast-paced environment.

Higher consideration will be given to candidates who have completed at least two years, preferably graduated, from a four-year trade school, vocational high school or equivalent, with courses in general shop and automotive repair. Consideration will also be granted to those with a valid mechanic's license or who are ASE Automotive Technician or EVT Emergency Vehicle Technician certified.

Benefits

We aim to reward our committed employees with several perks and benefits.

- Six paid statutory holidays per year after 90 working days.
- Paid vacation after 1 year.
- Approved tuition reimbursement.
- Training and the ability for career advancement.
- Direct payroll deposit.